

# Delhi Council for Child Welfare

Giving Children a Childhood



# **CONTENTS**

From the desk of the President	2
PALNA / Adoption Programme	4
The Orthopaedic Centre	8
Bal Chetna day-care programme	12
PALNA WeeKids	15
Vocational Training Programme	18
Supervised Homework Scheme	20
Educational Sponsorship	22
Working Children's Project	25
DCCW Centres	27
Annexures	30
Abridged Annual Accounts	35

# From the Desk of the President

Hello dear Friends of DCCW,

Thank you for a fulfilling year at the Council, lovingly embellished with several things you enabled us to do. Like in the past, this year too, you empowered us to identify new horizons and raise the bar of the existing tasks. We are happy that our efforts reached out to 3,200 children.

Among the highlights was an unprecedented 19 children qualifying for admission in coveted mainstream private schools of Delhi! Special mention must be made of our team of therapists and special educators

who persisted to ready the children socially and academically to accomplish this.



We inducted a small solar plant at Palna with the help of Messrs Jaquar, the Inner Wheel Club of North Delhi and a young individual Neha Gupta, a student, who took it upon herself to raise money for the purpose. A 30 KVA solar plant has cut our energy consumption by 30-40% and we are indebted to all our kind donors for this relief.

In the spirit of the overall government policy of skilling the citizens we build, we were able to give our children of the Supervised Homework Scheme an introduction to life skills. This was undertaken in a 15 day programme conducted by the Bal Bharti School Interact Club. The programme named 'Illuminating Lives', gave our children basic computer skills, an introduction to Gujarati and safety awareness. An immensely valuable exposure, we greatly appreciate Bal Bharti School for including us in their mindful initiative.

An urgent need was the overhaul of our Therapy Room at Palna which is amply used for physiotherapy, special education and counselling of the young ones who seek us out for help. For this we are grateful to the FRIENDS of Sant Parmanand Hospital Welfare Association who, besides contributing for this, also came forward to replace certain essential medical equipment required by us. This greatly lightened our shoulders of substantial investment required for the purpose.

Another happy milestone this year was the new computer centre funded by Messrs Mitsubishi at Dakshinpuri and Gateway Rail at our Pandav Nagar outreach centre. Multiple batches of girls are now able to train on computer skills here and manage job placements soon after. We are also grateful to Messrs Air India SATS for their continuing support to the computer centre at Trilokpuri. Also are thanks to Interpedia, IACCA & Sadhna Alstrom for their continued support to DCCW.

This year we made a modification in the working model of the programmes executed by us. A partnership model was introduced, spurring new growth of the programmes, with the participation of the programme-instructors. Consequently we observed a new enthusiasm and healthy competition amongst the instructors and innovative methods have

lent to greater communication with the children and thereby enhanced learning. Quarterly training sessions have led to the sharing of practices and a stronger standardisation across programmes.

The Inner Wheel Club, District 301 replaced our aging ambulance at Palna with a spanking modern one. This is a critical resource as it has greatly alleviated our preparedness in reaching the hospital quickly and safely in life saving situations.

The Mulani Trust (US) very kindly extended support for the Bal Chetna Day Care centre for special needs' children at Sultanpuri.

Messrs Jaquar donated large supplies of uniforms, school bags and stationery for our 500 pre schoolers enrolled across our centres.

We have had the benefit of the continuing and generous support of the World Bank and Messrs GiveIndia and CAF America.

All the above and innumerable others, have stayed by us in silent yet steadfast support of our mission. Thank you, particularly from the bottom of every little heart in our care.

Last but not the least, my hearty appreciation for my dear colleagues on the Executive Committee and members of the Council family, chiefly, Director Dr Sandhya Bhalla and Assistant Directors, Mr. Sanjay Mishra, Ms. Loraine Campos and Dr. Saurabh Kumar. They left no stone unturned to give their utmost for the vision of the Council's founders.

May God bless the path of Palna.

With my best wishes,

Salo aufol.

Ms. Sudha Gupta,

President.

# PALNA / Adoption programme (Established 1978)



**PALNA**, a building that sits unassumingly in the Civil Lines area of Delhi, is not just a building – it is a haven of love and security, and one of our oldest and most well-known programmes. The name 'palna' is a quintessential Hindi word which doubles as the English noun 'cradle' and the verb 'nurture'. Formally established in 1978, PALNA is our home for abandoned / homeless / relinquished children, and has a unique history, strewn with the compassion and commitment of all those who have been associated with it. Today PALNA is home to 65-75 abandoned and destitute children at any given point in time, as children keep getting adopted through the year.

Next to the iron gates is a sheltered cane *palna* (cradle) facing the road, which allows a child to be placed in it by anyone, without the need of identifying themselves. This is how we receive most of our children. Children also come to PALNA through the police and through hospitals and clinics. Occasionally, families may come to PALNA to relinquish their child.

As soon as a child is placed in the cradle, a siren is activated in the building, and the security guard immediately keeps a watch on the child till a nurse (called 'bua') comes to take the child in.

On arrival, every child is taken to our in-house medical crisis unit for a thorough medical check-up by our round-the-clock medical staff. The first priority is to bring the child to a state of good health. Infants often arrive in a precarious state of health, ranging from extremely low birth weight, hypothermia, trauma and congenital defects or mental and /or physical disabilities. Survival is the immediate challenge for the newborn. We have a team of dedicated round-the-clock doctors, nurses and caregivers, and our medical crisis unit has all the necessary equipment to handle emergencies among infants and newborns. Mortality at PALNA today is negligible.

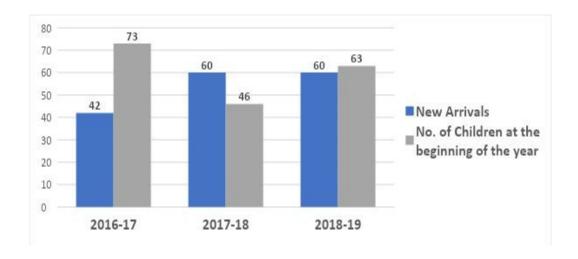


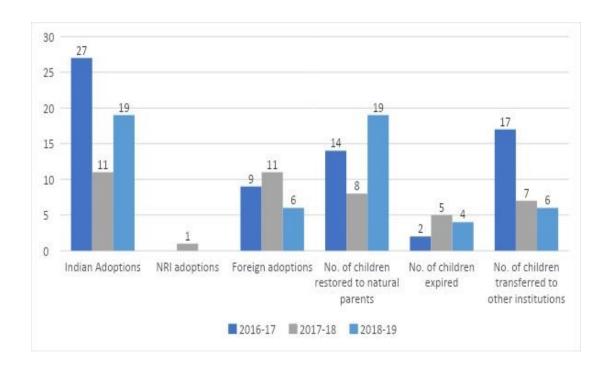
Efforts are also initiated to trace the family of the child. Only after it is established that the child is abandoned, the process to place the child in adoption is started. Over the last three decades, we have placed over 2,900 children in loving families, selected after rigorous screening and evaluation procedures.

We also have a team of qualified therapists, counsellors, caregivers and teachers who oversee the growth and development of each child. We are proud that our efforts have resulted in the children no longer having delayed milestones due to being in an institution. We have a playground equipped with swings, slides and cycles for the older children, and pre-school classes are held for them. Festivals and birthdays are celebrated and the children go on regular outings.

Our vision, therefore, is not just survival and sustenance of the children that we house, but also their holistic development, which enables them to have the childhood that all children deserve.

### Statistics for the last three years





# Ojaswini's Story: Beginning of a welcome change

Ojaswani was an unknown, abandoned, 2-month old baby when she arrived at PALNA through the cradle at our gate in October 2017. She was immediately taken to our Medical Crisis Unit where a preliminary examination by the medical staff indicated she was healthy overall. However, when the routine medical tests were conducted, it was found that she suffered from urinary tract infection and stool ecoli, for which she was treated

by the PALNA doctors and made a full recovery.

Later, in January 2018, it was further detected that she suffered from pus in the left ear (acute otitis), and had a discharge from her right ear. An ENT surgeon was consulted and she was given oral antibiotics. This was later followed up by a detailed hearing test by an audiologist and these tests showed that Ojaswani suffered from some hearing loss in her right ear.

She was later legally cleared for adoption by the Child Welfare Committee and was then offered for adoption through the central government system. In our past experience, children with a medical history like Ojaswani's were not considered for adoption by local Indian parents. But to our surprise and joy, an Indian couple living in a joint family came forward to adopt her.

In March 2019, Ojaswani was united with her family, and today she is a healthy, confident little girl. Her parents cannot stop raving about her milestones and achievements and the very many joys she has brought to the entire family. She is a charming child, well integrated into both the immediate and the extended family.

It is these individual journeys from names in the "hour log" to becoming "our *log*" (Hindi for 'our people') that keeps us going.

# The Orthopaedic Centre

(Established 1987)

"We all have the same set of 206 bones. Wisdom lies in knowing that all of them are brittle. We are brittle beings after all"

Workshop worker who has been designing aids for children for the past 19 years at our Orthopaedic centre



The **Orthopaedic Programme**, which is now based out of a well-equipped building in Janakpuri, started out as a humble mobile van in 1985, which went door to door treating and nursing children with polio across five slum clusters in Delhi.

After polio eradication in India, the number of polio cases reported to the centre were minuscule, which caused us to shift our focus to other limb disabilities among children who can benefit from orthopaedic surgeries or therapies, along with appropriate aids and appliances. In the past three decades, we have constantly striven to put these children on their feet, both literally and metaphorically. Older children who are treated at the centre are also given the chance to learn and hone a skill of their choosing, in conjunction with our Vocational Training Programme. Having an income generating skill imparts a great sense of confidence to these children who have battled with physical and emotional barriers for most of their childhood.

Apart from the children who come directly to the OPD held at the Janakpuri centre, we regularly hold camps in the Delhi suburbs and other villages dotting the city borders. Here, children with disabilities are assessed and referred to the centre for corrective surgeries. All surgeries are sponsored by our patrons, with negligible cost borne by the child's family.

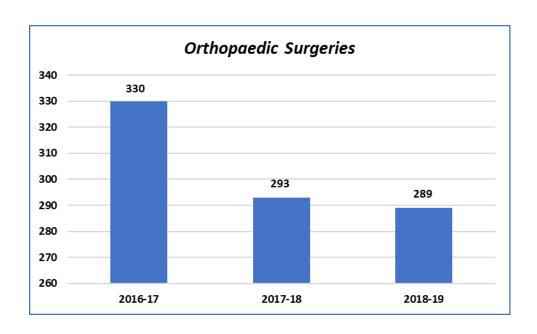
#### List of services provided at our centre:

- Clinical assessment and treatment by senior orthopaedic surgeons and resident medical officer
- Corrective surgeries coupled with prescribed physiotherapy and occupational therapy
- Indigenously manufactured mobility aids and appliances like splints, ankle foot orthoses, special shoes
- Food, daily medicines and dressings provided free of cost
- Vocational training for soft employment post-rehabilitation

The number of surgeries over the past few years has remained almost constant. However, our greatest achievement has been bringing about a sense of awareness among the parents, as a direct consequence of which, children with physically manifested deformities are often brought to us at an early stage, enabling us to cure them by simple cast correction, without necessitating a surgery.



# Statistics for the last three years



### **SUMMARY OF BENEFICIARIES IN 2018 - 19**

Services	2016-17	2017 - 18	2018 -19
No. of patients in surgeon's OPD	1209	1992	1603
No. of patients in pediatric OPD	983	905	517
No. of children operated	330	293	289
No. special surgeries	53	54	55
No. of physiotherapy sessions	8820	9704	10001
No. of appliances delivered	934	639	1045
No. of wheelchairs delivered	10	4	4
No. of children undergoing vocational training	73	65	75
No. of special education sessions under OPD	228	185	334
No. of speech therapy sessions under OPD	2052	2143	2505
No. of clinical psychologist sessions	152	58	196

# **Sonam**: From disability to stability

Sonam, a five-year old girl who belongs to an underprivileged family from Sitapur, Uttar Pradesh, was brought to our Orthopaedic centre for treatment in November 2018. Her father works as a daily wage labourer and her mother is a homemaker. Their family income is about Rs 9000/- per month with which they support their family of four.

Sonam had a large callus of thickened skin on the weight-bearing surface of her foot, which caused severe pains, leaving the feet open to injury and infections. As per our surgeon's assessment, she had bilateral club feet. It was apparent at the time that leaving the foot untreated would increase the risk of complications later in life.

After getting all required tests, she underwent six corrective surgeries on her feet, the first of which was performed in November 2018 and the last in January 2019. As a result of the dedication of our doctors, nursing staff, paramedics and therapists who were responsible





for the post-operative care in the ward, from daily dressing and physiotherapy, to preparing a special diet as prescribed by the doctors, she is now able to walk with special shoes. Sonam has shown significant post-surgery recovery and progress. Her mother extended full cooperation in her treatment process and brought her for regular follow-ups to the centre.

Sonam had not been attending school because of her restricted mobility. Due to our repeated counselling to the parents, they have now admitted her to school. Overall, she has developed confidence and her participation has increased in various activities. She has evolved into a joyful and bright child. We wish her the best in her future.

# Bal Chetna Day-care Programme (Established 2002)



The Bal Chetna day-care programme is aimed at the rehabilitation and care of special needs children belonging to underprivileged families. The idea to start this programme in 2002 grew out of observing a substantial number of such children being abandoned at PALNA.

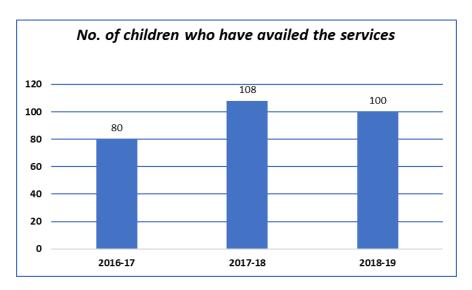
We have three centres operating across Delhi – at Janakpuri, Nithari village and Sultanpuri. Each centre has between 30-35 mentally and physically challenged children enrolled. We cater to children up to the age of 14 years.

The objective of the programme is to make each child as self-reliant, competent and communicative as possible within his constraints. Each child's issues are addressed within the framework of his or her home environment, with the aim of empowering the families and the social integration of children with special needs.

### The services provided at each centre include:

- Rehabilitation therapies by a multi-specialty team comprising of a physiotherapist, counselor, special educator, speech therapist and occupational therapist.
- Integration into mainstream schools where possible.
- > Training on activities of daily living including age-appropriate routine chores like toilet training, feeding, brushing and dressing themselves to become self-dependent.
- Training in pre-vocational skills like making of divas, candles, rakhis, paper bags, pen stands etc. to equip them with income generating skills and increase their confidence.

### Statistics for the last three years





# **Bulbul**: A story of true transformation

Bulbul is a seven-year old special needs girl. She belongs to an underprivileged family - her father earns Rs 4000/- per month, and mother is a homemaker. They have three children and live in a 25 sq foot rented room. Bulbul was admitted to our BalChetna programme at our Sultanpuri centre in July 2016. At the time of admission, her physical abilities were restricted to crawling, and independent sitting for only few minutes. She was unable to stand, had poor

academic skills, avoided group activities as she got tired very quickly, and was dependent for toileting needs. Due to her physical limitations she interacted very little with her peer group.

With the multi-faceted rehabilitation therapies that she received at the centre, which include intensive physiotherapy sessions and various special education techniques, in the span of the 3 years that she has been coming to our centre, Bulbul has shown remarkable improvement in her physical condition as well as in her academic skills. She first achieved her standing milestone in April 2018 when she walked for the first time with a rollator. Soon, she also overcame her dependence for toileting needs.





Our special educator worked on enhancing her attention span by engaging her in activities like tracing in frames, clay-work, beading, recitation of rhymes, short story telling and retelling. When Bulbul started picking up well on these, she was introduced to functional academics like identification of common objects, fruits and vegetables, counting, pre-writing skills, money concept. Brain Gym was introduced to help her concentrate better.

Over time it was observed Bulbul had a flair for performing arts like singing and dancing. She was given various opportunities to participate in such events organized in collaboration with other organisations to enhance her confidence, socialisation skills.

At present her academic skills are near-normal for her age, she shows active participation in the morning assembly and in social events like singing and dance competitions. We are now working on improving her pace of walking. She has been integrated into a mainstream school since April 2019. She can ambulate independently indoors and can now reach school as well, without any help. Her academic skills have also improved remarkably - she can read and write alphabets, narrate stories, knows about safe touch, and participates actively in cocurricular activities.

Bulbul is a shining example of a special-needs child achieving her potential. Her quality of life - as well as that of her family - has been transformed!

### PALNA WeeKids

(Established 2019)



The **PALNA WeeKids** is our most recent initiative and centres around under-privileged preschool children in the age group of 2.5 to 6 years, with a vision to prepare them for school and help their parents through the admission process. The focus is on the children of working parents who are unable to offer the necessary time or resources for the social and intellectual development of their children. There are over 550 children enrolled in this program across all our 14 centres.

#### Our focus is on six main areas:

- Communication & Language Development
- Cognitive Development
- Social Development
- Creative Development
- Physical Development
- Emotional Development

Our centres provide an environment for children to explore, gain a sense of self, play with peers and build self-confidence. They also provide a stimulating and caring environment in which the child feels happy and secure.

There are monthly parent-teacher meetings to provide parents with insights about their child's progress, as well as to guide them on practices to be followed at home, like supervised

television watching, sensitisation to be conscious of child sexual abuse, etc. Parents are also provided counselling including a practical session on the procedure for online school admissions.

To keep the teachers' skills updated, quarterly workshops are held for all the teachers and an assessment is done every six months.



# Number of school admissions

Over 80% of enrolled children who were eligible for admission into mainstream schools, have been able to get admission this yaer. The break-up across all our centres is as follows:

Centre	Number of admissions
Qudsia Bagh	28
Trilokpuri 1 (2 units)	42
Trilokpuri 2 (2 units)	36
Janakpuri	10
Pandav Nagar	28
Madipur (3 units)	48
Dakshinpuri	23

Bawana	16
Poothkalan	12
Gadaipur	05
Karala	17
Sultanpuri	11
Nithari	08
Palam	04
Total	288

# SHLOK: Taking his first steps forward

Five-year old Shlok had enrolled in the PALNA WeeKids programme at our Qudsia Bagh centre. He lives with his family comprising five members in the Civil Lines, area of Delhi.

A very naughty child, he never listened to anything he was told to do. For the first few days the teacher at the centre let him do what he wanted to, giving him time to get used to his new surroundings. The teacher kept him occupied with something different from the class activity to keep him from disturbing the class. But she kept giving him her attention, and gradually assigned a few responsibilities to him. He carried these out very diligently, and with that he started participating in all the class activities. He also calmed down and focused on what was being taught in class.

Within just a few months, he was able to read both English and Hindi alphabets, identify colours, shapes and sizes, and

recite rhymes. His parents were very happy to know of his continuing progress from the teacher during the parent-teacher meetings.

Shlok has got admission in Rajvir Shiksha Niketan Public School this year. His parents were overjoyed and we at DCCW wish him success as he takes his first step forward in his education.



# Vocational Training Programme (Established 1976)

"I am preparing to write my SSC exam this year. But nothing beats the feeling of sewing my own kurta!"

- Salma (19 years) who was part of the sewing training course at Trilokpuri

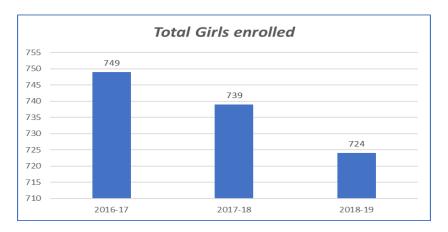


Our **Vocational Training Programme** is targeted at girls from underprivileged families living in the resettlement colonies and urban slums of Delhi. It operates at 14 centres, empowering over 700 young participants with skills and practical competencies for the job market, every year.

The participants learn and hone skills ranging from beauty courses and tailoring, to computer graphics and candle making, from nutrition and food preservation, to fabric painting and conversational English. These skills allow the girls to work within or near their homes, even after marriage, without requiring large investments. Delhi Police also conducts self-defence training for the girls, to ensure their personal safety.

Besides these vocational skills, trainees are medically screened, given lessons in sex education as well as continually counselled about their future options.

### Statistics for the last three years



# Anju: The value of independence

Anju comes from an under-privileged family consisting of five members. Her father works as a helper, and her mother is a housewife. The monthly income of the family is about Rs 8000/-. The family lives in Sanjay camp, Dakshinpuri, and struggles to make ends meet. On



being counselled, the family agreed to enroll Anju into our vocational training programme, for the beauty culture course.

Before joining this course, Anju did not know anything about beauticians or beauty traetments, but as she learnt different skills in the course she has transformed into an expert beautician! She has learnt how to do facials, pedicures, manicures, nail art, haircutting and styling etc. Even before she completed her training, she began to work as a freelancer and started earning some pocket money for herself.

Immediately after finishing the course, Anju got a job at Lisha beauty parlour and now earns about 8000/- per month, thus doubling her family's monthly income! She has also got herself enrolled in an open university to complete her Class XII for which she pays the fees herself. She also

contributes to the family income and helps her siblings buy books and other necessities. She is now a valued member of her family, and is a confident and independent young woman.

Anju makes both her family and all of us at DCCW so proud!

# Supervised Homework Scheme

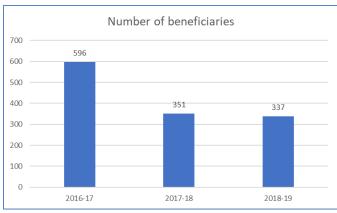
(Established 1958)



Through this programme DCCW provides academic assistance to school-going children whose parents are working, or illiterate, so as to ensure that they are able to keep up with their school curriculum. The aim is to improve the children's academic performance so that they do not drop out of school being unable to cope in the absence of assistance from their families.

Operating in 14 centres in and around Delhi, it caters to children in the age group of 6 to 14 years. We had 315 children who were beneficiaries of this programme in this year.

### Statistics for the last three years



# **Rakhi:** A little support goes a long way

Rakhi joined our Supervised Homework scheme at the Madipur centre in 2017 when she was a student of Class VI. She belongs to a poor family - her father works as a labourer in a factory. She has two siblings who attend government school.

When she joined our programme, she was very poor at Math and English. She was an introverted shy girl who hesitated to express her likes or dislikes and would rather sit in a corner all by herself. With continuous support and individual attention from our teachers she improved a lot, especially in the subjects she had been struggling with. She also started to socialise with the other children and now she is a confident and cheerful girl.



Her parents attend the parent-teacher meetings regularly and they are very happy to hear the teachers' feedback and suggestions, which they work on for Rakhi's betterment.

Rakhi is now in Class VIII and continues to come to our centre. Shei is **now the topper in her class with 82%,** holding the 4th position in the annual examination in the whole school. Rakhi and her parents are very happy and grateful to the DCCW programme for the continuous support provided to them. We, on our part, are happy that we have achieved our aim of enhancing the life of a child and making her and her parents realise her potential.

Rakhi dreams of becoming a teacher in the future. May all her dreams come true.

# Educational Sponsorship Programme

(Established 1979)



With the aim of encouraging parents from lower income groups to send their children to school, DCCW established the **Educational Sponsorship Programme** in 1979. It provides financial support, guidance and career-counselling to academically bright children. Preference is given to children with disabilities, those from single parent homes, and girls. The beneficiaries of this programme are in the age group of 6 to 18 years.

950 children were beneficiaries of this programme this year.

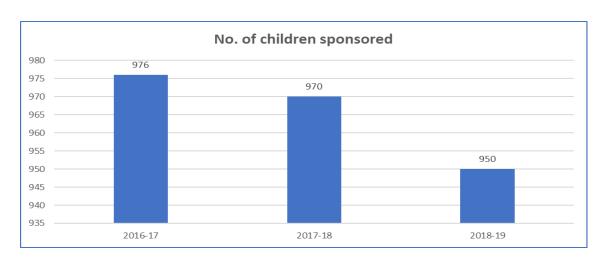
Sponsors comprising individual donors and institutions in India and overseas are invited to provide monetary support for the supplemental needs of school-going children like school fees, books and uniforms. The support is given as a quarterly stipend. At the time of distribution of the stipend, DCCW additionally provides:

- Regular medical check-ups where basic medicines such as vitamins and tonics are provided free of charge.
- Special health check-ups ophthalmic tests were organised this year.
- Counselling on children's health, especially for the adolescent girls.
- Stationery for all the children.
- ➤ Conveyance allowance is provided to the disabled children.
- > Career counselling for all children from Classes 9 to 12.

- Regular and sustained parent-counselling, to keep children in school.
- Annual gifts for all the children.

To encourage meritorious students and inspire others to perform better, a fun-filled Children's Week is celebrated at all our centres in November.

### Statistics for the last three years



# **Ritu**: Inspired to excel

Ritu is a student Class VII in a Delhi government school. She belongs to a poor family of six members. Her parents and their four children reside in a rented one-room dwelling, with

attached kitchen but no separate bathroom – they use the communal facilities.

Ritu has been a part of our education sponsorship program since she was in Class III. She is a very bright student and loves to study. Observing her keen interest in academics, our team went for her home study and found out that she desperately needed financial support as her father earns hardly 12,000/- per month and that was the total income for the whole family.

The sponsorship stipend was a boon to the family, as earlier the parents found it very difficult to support the education of their four children. The stipend that Ritu received from the programme helped her to take tuitions, as children like Ritu cannot get any help with their schoolwork from their families. The results were soon apparent in her greatly



improved academic performance. Ritu scored 75% in her last annual examination. She enjoys her computer class - and her favorite subject is Sanskrit!

To use her own words, **sponsorship gives her the inspiration to excel in her academics**.

She says she became a confident girl through the various extra-curricular activities which the instructor organised for the children. She also participated in the self-defense classes in her school and got a certificate. She has also been awarded for her drawing, showcasing girls' protection.

Her ambition is to work and be financially independent, and also be able to contribute to the family income. She feels she will have a say in her family's decisions only if she contributes to the family expenses, and so she is working towards that goal.

We wish Ritu all the best for her future.

# Working Children's Project (Established 1987)



DCCW provides teaching assistance to underprivileged, school-going, working children. These children assist their parents in poorly paid and hazardous jobs like rag-picking, bead making, packing tattoos / bindis etc, while some work independently. This project operates out of our New Seemapuri centre. These children attend school in the mornings and come to the centre in the afternoons, and often assist their parents in the evenings / early mornings.

There are around 70 children enrolled in this programme. We have two separate batches for girls and boys studying in Classes 1 to 8. Apart from help with their studies, the children also get a hot, nutritious mid-day meal at the centre. There are also extra-curricular activities for the children like outings, games and sports, story-telling etc. Other services that we provide include parent counselling, and educational sponsorship for some of the children.

Improved grades in school and increased student attendance have been our greatest achievements. Also, over the years of continued counselling in the local communities, we have found that some parents are now focusing on their children's education. To keep them motivated, we continue to accommodate children who are now not working with their parents but are instead being allowed to focus on their education. They receive help with their homework as well as a nutritious meal at the centre.

# Iram: Encouragement is all it takes

Iram is a student of Class II. She is an active and bright girl. She lives with her parents in a jhuggi (hut) in New Seemapuri and she is their only child.

When Iram joined our centre in June 2017, she was extremely unmotivated. Due to the continuous effort of our instructor, Iram slowly started participating in the centre activities, and soon started enjoying the time she spent there. Her mother also observed the changes in her attitude and personality, and continued to attend the parent-teacher meetings every month. As a result, she made Iram's education her priority.

Now Iram has become very active and participates in all functions and celebrations at the centre. She likes to make greeting cards. She also takes an interest in other art and craft activities. She is always eager to learn new things and is ready for new challenges. She has learnt to read and write both in Hindi and in English at the centre.



When asked, she says what she loves most is to eat the chhole-rice provided at the centre!

# Centre-Wise Programmes

S No	PROGRAMME	Vocation Training Program	g	Supervised Homework Scheme	PALNA WeeKids	Bal Chetna	Compute r Training	Total
	CENTRES							
	Activity	Beauty Culture	Cutting & Tailoring	Tuition classes	Preschool learning	Daycare	Training	6
	Centre/ no of units	11 units	13 units	14 units	14 units	3 units	5 units	
1	Dakshinpuri	26	33	11	44		05	119
2	Gadaipur	-	14	4	20			38
3	Madipur	22	10	46	66			144
4	New Seemapuri	-	17	70	-	-	-	87
5	Pandav Nagar	10	23	11	44		25	113
6	Sultanpuri	-		13	31	32		76
7	Trilokpuri – 1	47	54	25	91		49	266
8	Trilokpuri – 2	27	18	50	93		32	220
9	Trilokpuri – 3	-	-	-	ı	-	-	-
10	Bawana	12	21	15	25			73
11	Begumpur	34	32	16				82
12	Karala	05	13	05	21			44
13	Poothkalan	12	14	21	30			77
14	Palam	14	12	-	08			34
15	Nithari	-	-	-	15	27		42
16	Qudsia Bagh	-	-	23	42			65
17	Janakpuri	11	24	05	28	24	27	119
	TOTAL	220	285	315	558	83	138	1599

#### YOU CAN HELP A CHILD

It is all about *giving children a childhood*...

All our programmes and services are aimed at underprivileged children in and around Delhi, and are run based on donations. Your contribution will help us work towards our mission. Every little amount goes a long way.

Donation for	Amount (Rs)
Surgery of a physically challenged child	Rs.12,000 / 18,000 / 24,000 (Minor / major / specialised)
Support an abandoned child at PALNA for a month	Rs. 7,500/-
Contribute towards the treatment of an ill PALNA child	Rs. 5,000/-
Educational sponsorship of a school-going child	Rs. 4800/- (annual)
Support day-care and rehabilitation of a special needs child for a month	Rs. 2,800/-
Support vocational training of an adolescent girl for 3 months	Rs. 1,500/-
Sponsor walking aids for a physically disabled child	Rs. 1,000/-
Support healthcare and informal education of a preschool child for 2 months	Rs 500/-

All Indian donations get tax exemption as per Sec 80G of the Income Tax Act, 1961.

You can make the donation online through our website <a href="www.dccw.org">www.dccw.org</a> or through cash or cheque to:

Delhi Council for Child Welfare

Qudsia Bagh, Yamuna Marg, Civil Lines, Delhi – 110054

Phone: +91-11-23968907 Fax: +91-11-23944655

Please specify what your donation is for, as well as your full name, address, email and PAN number to enable us to send you the receipt.

Online donors will receive the receipt immediately on email.

#### FOR BANK TRANSFER

### a) Within India

Our Banker's Name : Syndicate Bank

Address : St. Xavier's School Branch,

Raj Niwas Marg, Civil Lines

Delhi - 110054

Beneficiary : Delhi Council for Child Welfare

Saving Account No : 91152010002352

IFSC Code : SYNB0009115

#### b) From overseas

#### For USD remittance

Please remit the proceeds via SWIFT to Deutsche Bankers Trust Co. America, New York, Swift Address: BKTRUS33

F/O account Syndicate Bank A/c No. 04033950 SWIFT Address: SYNBINBB126 for further credit to A/c No. 91152010005715 of Delhi Council for Child Welfare with St. Xavier's School branch, Raj Niwas Marg, Delhi – 110054

#### For Euro remittance

Please remit the proceeds via SWIFT to DEUTDEFF

Swift address DEUTDEFF (Nostro Bank) F/o Syndicate Bank A/c no: 953492610

Field 57 SWIFT address: SYNBINBB 126

for further credit to Field 59 A/c No: 91152010005715 of Delhi Council for Child Welfare, with St. Xavier's School branch, Raj Niwas Marg, Delhi – 110054

#### For US donors

DCCW is now eligible to avail donations through CAF America. US donors will be eligible to make tax-effective gifts to CAF America with Delhi Council for Child Welfare as the grant recipient. (Website: <a href="www.cafamerica.org">www.cafamerica.org</a>, select Delhi Council for Child Welfare as a recipient)

**Important:** Please send an email delhi.council@gmail.com whenever any amount is transferred to DCCW, for our accounting purposes.

### **ANNEXURES**

#### MANDATORY DISCLOSURES FOR TRANSPARENCY, ACCOUNTABILITY

#### & GOOD GOVERNANCE

#### ABOUT DELHI COUNCIL FOR CHILD WELFARE

Delhi Council for Child Welfare (DCCW) is a Non-Governmental Organisation (NGO) established in 1952. The Council first started its work among children who had been displaced, lost or abandoned in the riots surrounding the Partition of India, providing them day-care, a mid-day meal, and recreational activities.

Over the decades, DCCW's programmes have grown and diversified to cover educational sponsorship, medical services, nutrition, vocational training, adoption, rehabilitation of physically and mentally children and the provision of day-care and non-formal education to the underprivileged children of Delhi and the surrounding areas. Today, these services reach approximately 3,000 children daily and are provided virtually free of cost to them.

#### **VISION**

A society where all children have all that is rightfully theirs' and every opportunity to realise their potential.

#### **MISSION STATEMENT:** Giving children a childhood

To undertake programmes and provide services to the underprivileged children of Delhi and the neighbouring areas, to preserve their health, development and economic and social wellbeing.

#### LEGAL IDENTITY OF THE ORGANIZATION

DCCW is registered as a Society under the Societies' Registration Act (XXI) of 1860. Registration No. S-2236 of 1963-64

DCCW is registered with the Income Tax Department under Section 12 A No. DLI (C) (I-369)/1974-75.

FCRA (Foreign Contribution Regulation Act) Registration No: 231650267 dated 26/03/1985

Income Tax Permanent Account Number: AAATD 5531H

TAN number: DELD 06944A

Delhi Council for Child Welfare is registered with the Income Tax Department under Section 80 G (50% tax exemption) through File number: DIT (E) 2008-2009/D-181/3448 dated 31/03/2009.

Delhi Council for Child Welfare is affiliated to the Indian Council for Child Welfare (ICCW).

Delhi Council for Child Welfare is accredited by GiveIndia, CAF America and Credibility Alliance.

#### **MANAGEMENT**

The Executive Committee is an elected body that is responsible for the overall management of DCCW's affairs. Its members work strictly in an honorary capacity. No remuneration, sitting fees or any form of compensation is paid to any Executive Committee member, nor does any Executive Committee member receive travel fees towards attending DCCW meetings.

#### **EXECUTIVE COMMITTEE MEMBERS AS ON 31.03.2019**

SN	lo	Name	Position on board
1	1	Vacant	Patron-in- Chief
2	2	Shri Kamal Nath	Patron

### **Executive Committee**

SNo	Name	Photo	Position on Board	No. of board meetings attended in 2017-18	Remuner ation / Reimburs ement (Rs)	Associated with DCCW since
1.	Ms Sudha Gupta		Honorary President	07	Nil	1972
2.	Ms Meenaxi Gupta		Honorary Vice President	04	Nil	1987
3.	Mr Pradeep Kuckreja	9	Honorary Secretary	06 + AGM	Nil	2014
4.	Mr Mukul Bhatnagar	9	Honorary Treasurer	05 + AGM	Nil	2007
5.	Ms Brinda Goradia Shroff	9	Honorary Joint Secretary	08 + AGM	Nil	2007
6.	Mr Asheesh Vaderaa	6	Honorary Executive Committee Member	05 + AGM	Nil	1996

7.	Ms Sunita Parmar		Honorary Executive Committee Member	06 + AGM	Nil	1984
8.	Ms Asha Gupta		Honorary Executive Committee Member	05 + AGM	Nil	1988
9.	Ms Barkha Kumar	9	Honorary Executive Committee Member	04	Nil	2006
10.	Mr Ravi Bahadur	1	Honorary Executive Committee Member	-	Nil	1987
11.	Ms Kiran Dalmia		Honorary Executive Committee Member	03 + AGM	Nil	2003
12.	Ms Sunita Luthra		Honorary Executive Committee Member	06 + AGM	Nil	2006
13.	Ms Radhika Minocha		Honorary Executive Committee Member	07 + AGM	Nil	2012
14.	Mr Ishwinder Singh		Honorary Executive Committee Member	05 + AGM	Nil	2013

### **WE CONFIRM THAT:**

No remuneration, sitting fee, transportation allowance, or any form of compensation was paid to any Executive Committee member.

No Executive Committee members are related to each other by blood, marriage or any other relation.

### **DETAILS OF COMMITTEE MEETINGS HELD DURING 2018-19**

SNo	Committee	Meetings held during 2017-18	Strength of committee members at meeting
1.	Executive Committee	26/04/2018	09
		24/05/2018	06
		08/08/2018	08
		18/09/2018	10
		29/11/2018	09
		24/12/2018	07
		16/01/2019	09
		28/02/2019	10
2.	Annual General Body	18/09/2018	10

### **SALARY DISTRIBUTION OF STAFF AS ON 31.03.2019**

SNo	Gross salary plus benefits (Rs. per month)	No of staff (Male)	No of staff (Female)	Total Number
1.	Below Rs.5,000 (Part-timers)	03	0	3
2.	Rs.5001-10,000	06	23	29
3.	Rs.10,001-25,000	24	87	111
4.	Rs,25,001-50,000	03	04	07
5.	Rs.50,001-1,00,000	03	02	05
6.	Rs.100,001- above	Nil	Nil	Nil
	Total	39	116	155

### **DETAILS OF OPERATIONAL HEAD, HIGHEST & LOWEST PAID STAFF (2018-19)**

SNo	Item	Name	Designation	Annual
				Remuneration
1.	Operational Head of the organisation (including honorarium)	Dr. Sandhya Bhalla	Director	10,59,600/-
2.	Highest paid person in the organisation (staff or consultant)	Dr. Narender Tomar	R.M.O.	12,96,846/-
3.	Lowest paid person in the organisation (staff or consultant)	Mr. Rajesh	Peon	Rs. 1,54,756/-

#### MALE & FEMALE RATIO IN THE ORGANIZATION DURING 2018-19

SNo	Category	Female	Male	Total
1.	Board members	09	05	14
2.	Professional staff	44	08	52
3.	Support staff	72	31	103

### **DETAILS OF INTERNATIONAL TRAVEL (2018-19)**

No staff member / Volunteers / board members made national or International travel that was paid for by the organisation during the reporting period.

Name of Staff / Volunteer /	Designation	Destination	Purpose of Travel	Cost Incurred	Sponsored (Rs.)
<b>Board Member</b>				(Rs.)	
Dr. Sandhya Bhalla	Director	Tokyo, Japan	Attending conference on Adoption programme	Nil	100% by the Sponsoring Agency
Ms. Loraine Campos	Assistant Director	Tokyo, Japan	Attending conference on Adoption programme	Nil	100% by the Sponsoring Agency

### Abridged Balance Sheet as on 31 st. March, 2019

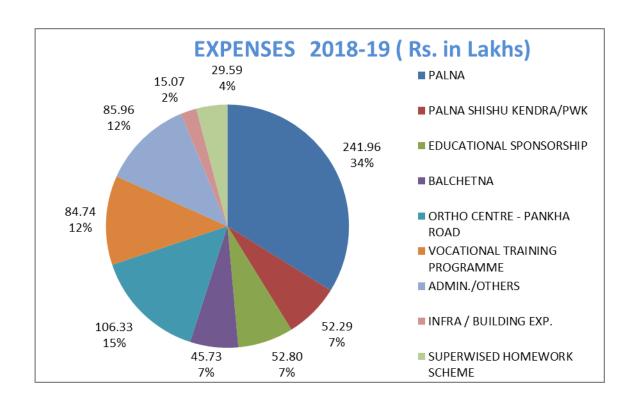
Abridged Balance Sheet as	2018-1		2017-1	8
Particulars	INR (lacs)	%	INR (lacs)	%
ASSETS	11111 (1400)	70	11111 (1000)	70
Fixed Assets	573.06	36.56	552.15	33.29
Investments	965.00	61.56	1071.51	64.61
Deposits & Advances	2.14	0.14	2.51	0.15
Sundry Receivables	2.31	0.15	3.08	0.19
Current Assets	25.06	1.60	29.13	1.76
Total	1567.58	100.00	1658.38	100.00
LIABILITIES				
Corpus Fund	56.26	3.59	61.51	3.71
Earmarked Funds	949.28	60.56	1049.53	63.29
Fixed Assets held Agt. Contribution	552.95	35.27	529.30	31.92
Current Liabilities & Provisions	10.67	0.68	25.00	1.51
Income & Expenditure A/c Balance t/f to Corpus Fund	-1.58	-0.10	-6.96	-0.42
medine & Expenditure A/e Barance t/1 to corpus i unu				
Total	1567.58	100.00	1658.38	100.00
	he year ended	on 31 st.M	March,2019	
Total  Abridged Income and Expenditure for the	he year ended 2018-1	<b>on 31 st.N</b>	March,2019 2017-1	8
Total	he year ended	on 31 st.M	March,2019	
Total  Abridged Income and Expenditure for the Particulars	he year ended 2018-1	<b>on 31 st.N</b>	March,2019 2017-1	8
Abridged Income and Expenditure for the Particulars INCOME	he year ended 2018-1 INR ( lacs )	<b>on 31 st.N</b> 9 %	March,2019 2017-1 INR (lacs)	8 %
Abridged Income and Expenditure for the Particulars INCOME Indian Sources (Projects Grants & Donations)	he year ended 2018-1 INR (lacs) 394.92	on 31 st.M 9 %	March,2019 2017-1: INR (lacs) 506.61	8 % 56.72
Abridged Income and Expenditure for the Particulars  INCOME Indian Sources (Projects Grants & Donations) International Sources (Projects Grants) Others (Self-Generated Income, Interest, Funds Used,	he year ended 2018-1 INR (lacs) 394.92 102.16	on 31 st.N 9 % 55.40 14.33	March,2019 2017-1: INR (lacs) 506.61 133.97	8 % 56.72 15.00
Abridged Income and Expenditure for the Particulars  INCOME  Indian Sources (Projects Grants & Donations)  International Sources (Projects Grants)  Others (Self-Generated Income, Interest, Funds Used, Building)	he year ended 2018-1 INR (lacs) 394.92 102.16 215.81	on 31 st.N 9 % 55.40 14.33 30.27	March,2019 2017-1: INR (lacs) 506.61 133.97 252.62	56.72 15.00 28.28
Abridged Income and Expenditure for the Particulars  INCOME  Indian Sources (Projects Grants & Donations)  International Sources (Projects Grants)  Others (Self-Generated Income, Interest, Funds Used, Building)  Total	he year ended 2018-1 INR (lacs) 394.92 102.16 215.81	on 31 st.N 9 % 55.40 14.33 30.27	March,2019 2017-1: INR (lacs) 506.61 133.97 252.62	56.72 15.00 28.28
Abridged Income and Expenditure for the Particulars  INCOME Indian Sources (Projects Grants & Donations) International Sources (Projects Grants) Others (Self-Generated Income, Interest, Funds Used, Building)  Total  EXPENDITURE Indian Sources (Projects Expenses)	he year ended 2018-1 INR (lacs) 394.92 102.16 215.81	on 31 st.N 9 % 55.40 14.33 30.27	March,2019 2017-19 INR (lacs) 506.61 133.97 252.62	8 % 56.72 15.00 28.28 100.00
Abridged Income and Expenditure for the Particulars  INCOME Indian Sources (Projects Grants & Donations) International Sources (Projects Grants) Others (Self-Generated Income, Interest, Funds Used, Building)  Total  EXPENDITURE	he year ended 2018-1 INR (lacs) 394.92 102.16 215.81 712.89	on 31 st.N 9 % 55.40 14.33 30.27 100.00	March,2019 2017-1: INR (lacs) 506.61 133.97 252.62 893.20	56.72 15.00 28.28 100.00
Abridged Income and Expenditure for the Particulars  INCOME Indian Sources (Projects Grants & Donations) International Sources (Projects Grants) Others (Self-Generated Income, Interest, Funds Used, Building)  Total  EXPENDITURE Indian Sources (Projects Expenses) International Sources (Projects Expenses)	he year ended 2018-1 INR (lacs) 394.92 102.16 215.81 712.89 483.85 129.59	on 31 st.N 9 % 55.40 14.33 30.27  100.00	March,2019 2017-19 INR (lacs) 506.61 133.97 252.62 893.20 480.21 120.44	8 % 56.72 15.00 28.28 100.00 53.76 13.48
Abridged Income and Expenditure for the Particulars  INCOME Indian Sources (Projects Grants & Donations) International Sources (Projects Grants) Others (Self-Generated Income, Interest, Funds Used, Building)  Total  EXPENDITURE Indian Sources (Projects Expenses) International Sources (Projects Expenses) Others (Admin, Building)	102.16 215.81 394.92 102.16 215.81 712.89 483.85 129.59 101.03	on 31 st.N 9 % 55.40 14.33 30.27 100.00 67.87 18.18 14.17	1017-10 1017-10 1017-10 1018 (lacs) 506.61 133.97 252.62 893.20 480.21 120.44 299.51	8 % 56.72 15.00 28.28 100.00 53.76 13.48 33.53

Receipts & Payments Account for the Financial Year ending on 31st. March, 2019	

All figures are Rs in lac			
Receipts for the year ended on	31/03/2019	31/03/2018	
Opening Cash and Bank Balance	29.13	2.38	
Earned/ Self-generated income	84.98	103.23	
Donations from Indian sources	416.8	428.9	
Grants from Indian sources	0	84.14	
Donations from International sources	106.84	104.65	
Grants from International sources			
Sale of investments	557.51	735.00	
Loans			
Other receipts	3.01	6.02	
Total Receipts	1198.27	1464.32	

All figures are Rs in lacs		
9 31/03/2018		
7 885.29		
10.22		
533.00		
5 2.12		
9 4.56		
1435.19		
5 29.13		
_		

Hony. Financial Advisor: Mr. Mahesh Gupta DCCW Our Auditors:-T.R. Chadha & Co. LLP B.30, Connaught Place, Kuthiala Building New Delhi - 110001



#### **CALENDAR OF SPECIAL EVENTS IN 2018-19**

Date	Event	Host Centre	Programme Beneficiaries	Nature of participation/ Celebration
April 7, 2019	Vocational Training Programme Valedictory Function	Janakpuri	VTP Trainees who successfully completed their courses from all centres	Prizes for trainees who were top performers. Certificates and gifts for all graduating Trainees.  Games, DJ dancing and entertainment. lunch and refreshments for all the trainees
April 2019	Annual Meet of SHS Teachers	Qudsia Bagh	All SHS teachers	Capacity building sessions by subject matter specialists  Award for the best tutor
July 2018	Annual Evaluation of SHS Teachers	Qudsia Bagh	SHS Teachers	All SHS teachers undergo a special assessment to check / assess their level of understanding and knowledge.
August 14, 2018	Independence Day	All centres	Children in all Programmes	Independence Day Celebration at the Head Office and all the centres. Hoisting of National Flag

				Distribution of sweets to all children & staff
Nov 03, 2018	Diwali Mela	Janakpuri	Orthopedic Centre Bal Chetna Children VTP Girls	Stalls selling items made by BalChetna and VTP children at Janakpuri
Nov. 6-14, 2018	Children's Week PALNA Shishu Kendra Day	All centres	Children in all programmes PSK Children	Special activities including painting competitions, paper-pasting, fancy dress competition, sports and fun activities
November 14, 2018	Educational Sponsorship Day	Head Office	Children from the Educational Sponsorship Programme	Prizes for children who have done well academically. Cultural Programme followed by lunch and refreshments for all
Dec 03, 2018	World Disabled Day	Janakpuri	Ward children	Special lighting at Janakpuri
Dec 05, 2018	Bal Chetna Day	Janakpuri	BalChetna children from all Centres	Theme-based cultural programme. Awards for the best therapist / group Lunch and refreshments for all
January 25, 2019	Republic Day	All centres	Children in all Programmes	Hoisting of National Flag Distribution of sweets to all children & staff
February 2019	Annual Evaluation of VTP Programme	All VTP Centres	All VTP girls who have completed the course and other eligibility criteria	Third party evaluation to be carried out at all VTP Centres
March 2019	Alumni meet / Farewell party	All PWK centres	All graduating PWK students	Gift & sweets for graduating PSK children

### **DCCW PROGRAMMES**

### **OWN PROJECTS**

- ► PALNA™ / ADOPTION PROGRAMME
- SUPERVISED HOMEWORK SCHEME (SHS)
- VOCATIONAL TRAINING PROGRAMME (VTP)
- PALNA SHISHU KENDRA (PSK)

### DCCW Programme

#### **SPONSORED PROGRAMMES**

- ► EDUCATIONAL SPONSORSHIP PROGRAMME
- ORTHOPAEDIC PROGRAMME
- BAL CHETNA (BC)
- WORKING CHILDREN'S PROJECT (WCP)

# **DCCW Centres**

1	Bawana	Village Chaupal (Ranapana) Northwest Delhi 110039
2	Begumpur	House No. 386 (Near MCD School), Village Begumpur,
		Northwest Delhi 110086
3	Dakshinipuri	F- Block, Street No. 5, Dakshinpuri Resettlement Colony,
		South Delhi 110062
4	Gadaipur	Mehrauli Road, Near DTC bus stop, Opposite Gurukripa
		General Store, South Delhi 110030.
5	Janakpuri	D-34, Institutional Area, Pankha Road, Janakpuri, West Delhi
	_	110058.
6	Karala	Village Chaupal, (Behrapana) Northwest Delhi 110081
7	Madipur	D- Block, Park No. 2, Madipur Resettlement Colony, West Delhi 110063
8	New Seemapuri	Block - A (Balmiki Mandir), New Seemapuri Resettlement
	(WCP)	Colony, Northeast Delhi 110095.
9	Nithari	Village Chaupal, (Karman Pana), Near Shiv Mandir,
		Northwest Delhi -110086.
10	Poothkalan	Village Chaupal, (Karman Pana), Northwest Delhi-110086.
11	Pandav Nagar	A-B Block Park Area, Opposite House No. B-475, Pandav
		Nagar Resettlement Colony, West Delhi110008
12	Palam	Village Chaupal (Badiyal), Near Bata Chowk, South Delhi 110045
13	Qudsia Bagh	Yamuna Marg, Civil Lines, North Delhi 110054
	(Head Office)	
14	Sultanpuri	P-I Block Community Centre, Sultanpuri Resettlement
		Colony, West Delhi 110086.
15	Trilokpuri-1	Block 5-6, Opposite House No. 283/5, Trilokpuri
		Resettlement Colony, East Delhi 110091
16	Trilokpuri-2	Block 27, Opposite Mairaj Nursing Home, Trilokpuri
		Resettlement, Colony, East Delhi 110091
17	Trilokpuri-3	Block 27, Opposite House No. 7/27, Trilokpuri Resettlement
		Colony, East Delhi 110091





# **Delhi Council for Child Welfare**

#### **Head Office**

Qudsia Bagh,Yamuna Marg, Civil Lines, Delhi: 110054 Phone: 011-23968907 Tele fax: 011-23944655

Email: delhi.council@gmail.com

Website: <a href="www.dccw.org">www.dccw.org</a> Facebook: Palna DCCW

### Janakpuri Centre

D-34, Institutional Area, Janakpuri, Pankha Road, Near Sagarpur bus stand,

New Delhi: 110058 Phone: 011-28524789

Email: dccwortho.admin@gmail.com